

Milestones 360 Degree Evaluation - Nursing of House Officer

Evaluator: _____

Evaluation of: _____

Date: _____

Please be thoughtful in your evaluation of this house officer and we ask that you submit this within 1 week of receiving it. Thank you.

Level 1	Level 2	Level 3	Level 4	Level 5	N/A
Novice (demonstrating little,	Advanced Beginner (skill level developing, but	Level-Appropriate (skill level is satisfactory)	Proficient (competent for unsupervised practice)	Expert (functioning at the level of	Not observed/Unable

▼ Expand ▼

1. Score ability to recognize seriousness of illness and what level of care (observation status, floor status, critical care status) is most appropriate. (MK PC SBP)*

<input type="checkbox"/> Incompetent.	<input type="checkbox"/> Limited ability.	<input type="checkbox"/> Developing.	<input type="checkbox"/> Improving.	<input type="checkbox"/> Average, but on-site direct supervision needed.	<input type="checkbox"/> Acceptable, but supervision from a distance needed.	<input type="checkbox"/> Fully competent (wouldn't supervise if not for the ACGME).	<input type="checkbox"/> Functioning at level of seasoned attending.	<input type="checkbox"/> Functioning at level of expert attending.	<input type="checkbox"/> Did not observe/unable to evaluate
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Level 1	Level 2	Level 3	Level 4	Level 5	N/A
Novice (demonstrating little,	Advanced Beginner (skill level developing, but	Level-Appropriate (skill level is satisfactory)	Proficient (competent for unsupervised practice)	Expert (functioning at the level of	Not observed/Unable

▼ Expand ▼

2. Score ability to communicate, both in writing and/or verbally, with other members of the healthcare team, the patient/health-care proxy, and, if applicable, consulting services. (ICS P PC SBP)*

<input type="checkbox"/> Incompetent.	<input type="checkbox"/> Limited ability.	<input type="checkbox"/> Developing.	<input type="checkbox"/> Improving.	<input type="checkbox"/> Average, but on-site direct supervision needed.	<input type="checkbox"/> Acceptable, but supervision from a distance needed.	<input type="checkbox"/> Fully competent (wouldn't supervise if not for the ACGME).	<input type="checkbox"/> Functioning at level of seasoned attending.	<input type="checkbox"/> Functioning at level of expert attending.	<input type="checkbox"/> Did not observe/unable to evaluate
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▼ Expand ▼

3. Score ability to obtain consent for procedures and quality of procedures performed. (ICS MK PC P)*

<input type="checkbox"/> Incompetent.	<input type="checkbox"/> Limited ability.	<input type="checkbox"/> Developing.	<input type="checkbox"/> Improving.	<input type="checkbox"/> Average, but on-site direct supervision needed.	<input type="checkbox"/> Acceptable, but supervision from a distance needed.	<input type="checkbox"/> Fully competent (wouldn't supervise if not for the ACGME).	<input type="checkbox"/> Functioning at level of seasoned attending.	<input type="checkbox"/> Functioning at level of expert attending.	<input type="checkbox"/> Did not observe/unable to evaluate
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Level 1	Level 2	Level 3	Level 4	Level 5	N/A
Novice	Advanced Beginner (skill	Level-Appropriate (skill level	Proficient (competent for	Expert (functioning at	Not

(demonstrating little)	level developing, but	is satisfactory)	(unsupervised practice)	the level of	observed/Unable				
▼ Expand ▼									
<input type="checkbox"/> Incompetent.	<input type="checkbox"/> Limited ability.	<input type="checkbox"/> Developing.	<input type="checkbox"/> Improving.	<input type="checkbox"/> Average, but on-site direct supervision needed.	<input type="checkbox"/> Acceptable, but supervision from a distance needed.	<input type="checkbox"/> Fully competent (wouldn't supervise if not for the ACGME).	<input type="checkbox"/> Functioning at level of seasoned attending.	<input type="checkbox"/> Functioning at level of expert attending.	<input type="checkbox"/> Did not observe/Unable to evaluate

4. Score ability to seek out, accept, and incorporate feedback from all members of the healthcare team and/or patient/health-care proxy. (P PBLI SBP)*

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Novice (demonstrating little,	Advanced Beginner (skill level developing, but	Level-Appropriate (skill level is satisfactory)	Proficient (competent for unsupervised practice)	Expert (functioning at the level of	Not observed/Unable

▼ Expand ▼									
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5. Score ability to role model attributes deemed appropriate for a physician such as attire and promptness; honesty and compassion; advocate and counselor. (ICS P)*

In your own words, please elaborate on house officer's performance (include strengths and weaknesses). *
